

1 NO POVERTY



By paying living wages, regularly adjusting remuneration, and offering insurance and other benefits, SWEP ensures a good quality of life for employees.



SWEP heat exchangers are used in cooling solutions around the world, in countless applications, extending food shelf-life and reducing waste.

2 ZERO HUNGER



3 GOOD HEALTH AND WELL-BEING



SWEP's comprehensive health and safety policies and zero harm program support the physical and mental well-being of our employees.

4 QUALITY EDUCATION



As well as providing training and development to promote lifelong learning, SWEP supports employees' education through, for example, tuition reimbursement programs.



SUSTAINABLE DEVELOPMENT GOALS

SWEP supports the UN's Sustainable Development Goals (SDGs). Our approach embraces them as 17 connected paths towards one single goal - that of a habitable, equitable planet.

Although we contribute to some more than others, and to some more indirectly than directly, we still consider them equally important and keep them all in mind when determining our strategy as an organization.

8 DECENT WORK AND ECONOMIC GROWTH



SWEP aims to provide nothing less than the best place to work. Leadership training, employee surveys, collaboration with labor unions and a focus on work-life balance support this goal.



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



From its inception, SWEP has been an innovation leader. We constantly challenge efficiency, with new technologies and methods that optimize energy, material, and space in heating and cooling.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



SWEP continues to reduce scrap and resource consumption in manufacturing. We develop our products with circularity in mind and strive to extend their lifespan and recyclability.

13 CLIMATE ACTION



Through energy efficiency and renewable energy we have significantly reduced our emissions intensity. We intend to become a carbon neutral organization in scope 1 and 2 by 2030, and to further reduce our scope 3 emissions.



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



Ethical business practices are central to SWEP's operations. Our anti-bribery and corruption provisions include a hotline for any employee to report ethical breaches, and a strict non-retaliation policy.

17 PARTNERSHIPS FOR THE GOALS



No organization can bring about a sustainable future on their own. Collaboration with customers, suppliers and stakeholders can help our communities succeed. We are all in this together.