

# SWEP's sustainability with Dover



Since 1994, SWEP has been part of the Dover Corporation, a diversified global manufacturer and solutions provider with annual revenue of over \$8 billion USD. Recognized for its entrepreneurial approach for over 65 years, Dover's 25,000 employees take an ownership mindset, collaborating with customers to redefine what's possible.

All Dover companies are committed to creating economic value for shareholders and customers through sustainable practices that protect the long term well-being of the environment. From greenhouse gas and waste reductions, to increased energy efficiency, Dover is striving to meet the global environmental needs of today and tomorrow.

## Integrity Counts at Dover

IntegrityCounts is Dover's comprehensive compliance training program. Covering subjects as diverse as insider trading, modern slavery and data security, it's a way of both educating and protecting colleagues, as well as ensuring that the Dover Code of Conduct is upheld. Dover maintains a global hotline that can be used by any person – anonymously if they so choose – to report issues or concerns relating to our standards of business ethics and compliance. Dover also publishes a quarterly employee newsletter, IntegrityCounts, in seven languages. With discussions about policy updates, best practices and professional integrity, it keeps Dover employees informed and inspired, no matter their role or location.

## Science-Based Targets

Dover has committed to the Science-Based Target initiative, and to reducing direct greenhouse gas emissions from operations (absolute Scope 1 and Scope 2 market-based emissions) 30% by 2030 (2019 is the baseline). The target for indirect emissions (Scope 3) is a reduction of 15% by 2030.

## Dover Highlights



Recognized for our entrepreneurial approach for **65+ years**, our team of **~25,000 employees** takes an ownership mindset, collaborating with customers to **redefine what's possible**.



## Dover's sustainability reporting

Dover has published indices using the Sustainable Accounting Standards Board (SASB) reporting framework and key Global Reporting Initiative (GRI) indicators, and a Task Force on Climate-Related Financial Disclosures (TCFD) Index. Dover Corporation also reports to CDP on all companies in the group, including SWEP. Dover is committed to focusing on and making progress against ESG metrics and targets that are material to its business.



Dover Corporation reports to CDP for all of the companies in the corporation, including SWEP.

For 2022 the results were A- in Climate change and B in Water security, which is higher than the industry average.